

# HR Health Check



**Our HR Health Check provides you with peace of mind in knowing your policies and practices are up to date.**

Whether you're running a small or large business, it can be hard to keep up with the complex range of ever-changing regulatory and legal requirements that impact upon you and your workforce.

That's how we can help! We provide a fixed price, HR Health Check, designed to give you peace of mind and help avoid costly litigation and reputational issues that can happen when you have poorly worded or out of date policies and processes.

**Do any of the following situations sound familiar to you?**

### **We've grown rapidly and really need to start thinking seriously about our HR policies and practices.**

We offer a full range of employment policies (drafted by recognised employment law experts) that can be customised to suit the needs of your workplace. You can either take the policies you need and customise them yourself or we can do that for you. Our HR Health Check also examines and identifies future HR issues of concern you may want to address.

### **Our business has experienced a lot of change over the past few years...**

#### **I'm not too sure that our policies and practices cover the types of work we are now doing?**

The changing nature of the work, innovations in technology and attitudinal shifts mean that you should carefully consider whether your policies adequately address issues like social media use, recent changes to laws and increased attention on issues like domestic violence. Great HR policies and practices can actually help shift you from mere compliance to a competitive advantage in the employment market.

### **We're an established business and have comprehensive HR policies...**

#### **I think they must be fine?**

Even if you have a comprehensive set of human resource policies, constant adjustments and changes over time mean that they may now contain conflicting provisions. Following recent court decisions, damages awarded due to poorly worded and implemented policies have increased very significantly. *Is it really worth running that kind of risk?*

### **Call us now to find out...**

- Whether you have the policies you need (and do they need to be reviewed)
- The minimum employment standards and awards and agreements that apply to you
- If your employment contracts or letters of offer include important details
- Whether you are running best practice recruitment and induction practises, and
- The likely HR needs and issues you will face in the next 12 months.

**Contact us today for a confidential consultation**

0434 265 459 | [enquiry@ahrp.com.au](mailto:enquiry@ahrp.com.au) | [www.ahrp.com.au](http://www.ahrp.com.au)